



SAFETY, HEALTH, ENVIRONMENT & QUALITY (SHEQ) POLICY

The Management team of Packsolve Drums Operations recognize their responsibility to ensure a healthy and safe working environment for all employees and persons working on behalf of the company. We commit to maintain, and continually improve an effective Safety, Health, Environmental Management and Quality Management and set our goals as the attainment of ISO 45001 & ISO 9001 in line with our SHEQ manual and Beyond ZERO Philosophy.

We also commit to provide a product that is not only safe but also meet the legal requirements applicable to our product. Our commitments translate into essential policy statements and actions:

Safety & Health

- Provide a safe & healthy work environment for all our employees by reducing & preventing injuries & ill health.
- Develop & provide safe work methods and relevant training for all employees & activities.
- Eliminate hazards and where not possible reduce risks associated with these hazards related to our business operations.
- Report & investigate all incidents and share data to implement corrective actions.
- Comply with all applicable legislation, industry guidelines, directives, and other requirements.
- Commit to consultation and participation of workers, and, where they exist, workers representatives.
- Review & continually improve our SHEQ management system according to ISO 45001 & ISO 9001.

Environment

- Follow the principles of reduction, reuse, and recycling of our product waste.
- Ensure our hazardous waste is disposed as per legislative requirements.

Quality

- We will make every effort possible to meet our client's needs/deadlines, negotiating the best turnaround time, without compromising quality.
- To manufacture & supply products that is consistent with the customer's specific requirements, within statutory & regulatory limits. We therefore pledge to supply Safe & Legal products to our customers.
- Report & investigate all complaints & non-conforming product and be pro-active through communication to our customers.
- Using corrective actions & reviewing the effectiveness to continually improve product safety & quality.
- Review & continually improve our management system according to ISO 9001.

The responsibility of management and all employees to implement this policy effectively ranks equally with their respective responsibilities for production, quality, safety & similar matters of vital importance to the success of the company.

A handwritten signature in black ink, appearing to read 'L. Wentzel', with a long horizontal flourish extending to the right.

Louis Wentzel
CEO

A handwritten signature in black ink, appearing to read 'Mark Roddy', with a large, sweeping loop at the end.

Mark Roddy
Operations Manager
(Alrode)

A handwritten signature in black ink, appearing to read 'Stanley Malobola', with a long, horizontal, wavy line.

Stanley Malobola
Shift Team Leader

A handwritten signature in black ink, appearing to read 'Erinna Sparg', with a small, compact loop.

Erinna Sparg
Customer Logistics and
Inventory Controller

A handwritten signature in black ink, appearing to read 'Allan Webb', with a series of sharp, vertical strokes.

Allan Webb
SHEQ Officer

A handwritten signature in black ink, appearing to read 'Mbali Nkabinde', with a large, open loop.

Mbali Nkabinde
SHE Representative